TITLE IX TRAINING - INFORMAL RESOLUTION FACILITATOR & DECISION MAKER

WHAT IS TITLE IX

KEY DEFINITIONS

Sexual Harassment

- Under the 2020 Final Rule, Sexual Harassment is conduct on the basis of sex that falls into one or more of the following 3 categories (definition located in 34 CFR 106.30)
  - **Quid Pro Quo –** An employee of the school conditioning the provision of an aid, benefit, or service of the school on an individual's participation in unwelcome sexual conduct;
  - **Hostile Environment –** Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the recipient's education program or activity; or
  - **Sexual Violence –** "Sexual assault" as defined in 20 U.S.C. 1092(f)(6)(A)(v), "dating violence" ad defined in 34 U.S.C. 12291(a)(10), "domestic violence" as defined in 34 U.S.C. 12291(a)(8), or "stalking" as defined in 34 U.S.C. 12291(a)(30)

KEY DEFINITIONS CONTINUED

Sexual Violence

- **Sexual Assault:** As defined in 20 U.S.C. 1092(f)(6)(A)(v), means an offense classified as forcible or nonforcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation.
- **Dating Violence:** As defined in 34 U.S.C. 12291(a)(10), means violence committed by a person (A) who is or has